Kowloon True Light School School Report 2019-2020



















Kowloon True Light School 2019-2020 School Report

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1. OUR SCHOOL

1.1 School Brief History, Motto, Vision and Mission

History

Ms. Harriet Noyes, the founder of our school, was a missionary from America. She established the **True Light Seminary** in Guangzhou in 1872. Upholding the Christian spirit of love, kindness and persistence, Ms. Noyes was the first person to provide education and ministry to women in South China. In 1949, Principal Ma Yi Ying relocated the school to Hong Kong and renamed it "Kowloon True Light Middle School". The school continues her vision for women's education – to promote Chinese culture and cultivate all-round Christian values for girls and women through education.

Motto

"Thou Art the Light of the World." (Live like Jesus Christ, love others and glorify God.)

Vision

A Christian school where girls blossom into people of goodness, righteousness, and excellence with an unswerving quest for the truth

Mission

Following the footsteps of countless, dedicated True Light pioneers and partakers, we are on the mission to inspire our female generations to unrelentingly pursue knowledge, unreservedly develop their talents and leadership, unswervingly uphold biblical values and unconditionally render service to the needy, in particular to the people of our homeland.

Theme of the Year 2019-2020

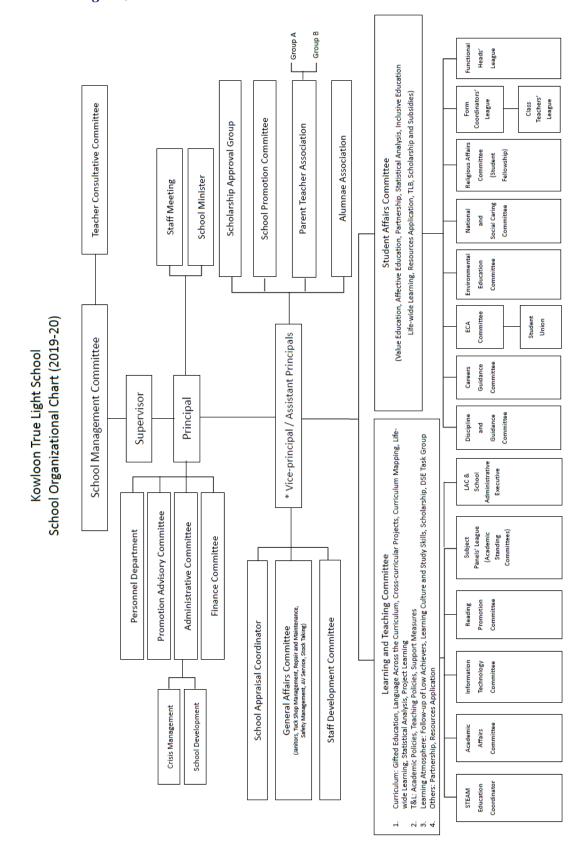
"Only YOU"

1.2 Incorporated Management Committee

The Incorporated Management Committee (IMC) was set up in September 2017.

The composition of the IMC Number of Represent		
	Managers	
Sponsoring Body Manager	12	
Sponsoring Body Alternate Manager	1	
Principal Ex-officio Manager	1	
Teacher Manager	1	
Teacher Alternate Manager	1	
Parent Manager	1	
Parent Alternate Manager	1	
Alumni Manager	1	
Independent Manager	4	

1.3 School Organization Structure 2019-2020



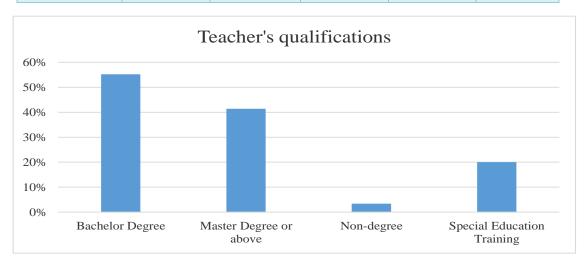
1.4 Staff Profile

Number of staff

Post	No.
Teaching Staff (including the principal)	58
Clerical Staff	9
Teaching Assistant	1
Laboratory Technicians	2
IT Assistant	1
School Social Workers	3
Educational Psychologist	1
Janitors	8

Teachers' qualifications

Qualifications	Bachelor Degree	Master Degree or above	Non-degree	With Teacher's Training	Special Education Training
Percentage	55.2%	41.4%	3.4%	91%	20%



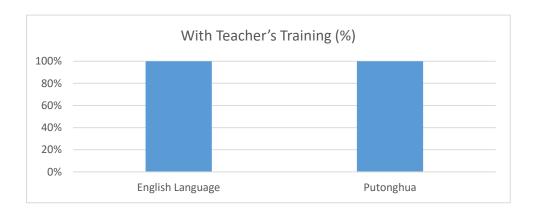
Teachers' experience

Teaching Experience	0-4 years	5-9 years	over 10 years	
Number	12	7	39	
Percentage	21%	12%	67%	



Teachers with the Language Proficiency Requirement

Subject	With Teacher's Training (%)
English Language	100%
Putonghua	100%



1.5 Professional Development of Teachers

Continuing Professional Development (CPD) hours of teachers				
Total CPD hours of teachers 1290 hrs				
Average CPD hours of teachers	22.6 hrs			

Staff Development Programmes 2019-20

- There are 6 main categories of staff development programmes at KTL, namely 'Staff Personal Growth', 'Team Building', 'Learning and Teaching', 'Student Support', 'External Relationship' and 'Leadership and Management'.
- The foci of teaching policy in 2019-20: (1) "Learning, Thinking, Showing and Reviewing" (2) Reflective thinking (3) Enquiry Learning (4) Exploratory and problem-solving skills.
- Other optional development foci: (1) Mini-lesson study (2) Classroom Assessment (3) Quality Feedback (4) Use of graphic organizer (5) Cooperative/ Collaborative Learning, Student Participation and/or Mode of Interaction (6) Self-directed learning Strategies (7) Reflective Learner and Metacognition (8) Cater for learner diversity

Main	Programme	Remarks
Category		
Team	Staff retreat	Related to
Building	Rev. Cheung and staff from CCC were invited to host	Major
	workshops where the staffs from the Secondary,	Concern 2.
	Primary and Kindergarten Sections attended	
	Individual Meeting with the Principal	Principal,
	Opinions collected are to be used for future planning or	VPs and
	refinement of school policies.	Panels
	Principal's meeting with senior and middle	concerned
	managers	are involved.
	Gatherings were organized regularly and topics related	

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	to school administration were discussed. Senior and middle managers gained more experience in	
	decision-making process.	
Staff Personal	New Staff Induction Program and Mentorship	Related to
Growth	Scheme	Major
0 - 0 1	- Mr. Cheung Pak Ki, Mr. Ng King Fai, Ms. Sun Tsui	Concern 1.
	Shan, Mr. Yim Man Shun, Mr. Lam Chun Tung, Ms.	*Gatherings
	Au Yeung Ying Ying were mentors of new teachers.	were
	- In collaboration with the Religious Affairs committee,	arranged
	new staff lunch gatherings were organized in Oct, Dec,	regularly
	Feb, Mar, Apr, and May to provide our new teachers	over
	with spiritual support and pastoral care.	the year.
Learning and	Seminar / Workshop	Related to
Teaching	- Our staff joined a sharing held by Dr. Lau Kit Ling	Major
	and teachers gained insights into the application of self-regulated learning in our curriculum. It was	Concern 1
	valuable experience when we conduct our lessons with	
	"Learning, Thinking, Presenting and Evaluating".	
	Professional Learning Community (PLC)	Related to
	- Every panel head conducted a Professional Learning	Major
	session for each subject / key learning. Regularly	Concern 1
	conducted for the discussion of issues concerning the	
	developmental need of panels.	
	- Mini-lesson study was carried out for each academic	
	subject in order to raise our teaching efficacy. The themes echo the implementation of "Self-directed	
	learning" and "Learning, Thinking, Presenting and	
	Evaluating".	
	Support to the Online Lesson	Related to
	Collaborating with the ITC, SDC organized teacher's	Major
	workshops to equip teachers with skills to conduct the	Concern 1
	online lesson. Also, a website promoting apps that help	
	enhance T-S interaction in online lessons was	
	constructed. Lesson Observation and Post Observation	Dringing!
	Conference for teachers	Principal, VPs and
	Extended support for new and serving teachers based	Panels
	on lesson observation in the first term was offered for	concerned
	identifying strengths and weaknesses.	are involved.
	Teacher R&D Teams:	Related to
	The application of "OneNote Class Notebook" in	Major
	providing multi-modal feedback in the assignment was	Concern 1
	discussed.	
	Assignment Inspection and Written/ Oral Feedback	Related to
	Teachers were appraised in terms of teaching, marking	Major
Student	and learning materials design qualities. Seminar / Workshop	Concern 1 Related to
Support	In the second staff development program, a seminar on	Major
Support	the growth mindset and the need of SEN students was	Concern 2
	conducted.	_
	Individual Teacher's Professional Development	Related to
	Programme	Major
	Two teachers took the courses regarding Special	Concern 2
	Education Needs provided by the EDB from May to	
	July.	

Professional	Evahanga Dragrams	Charing and
	Exchange Programs In order to improve the bridging between our primary	Sharing and professional
Exchanges	- In order to improve the bridging between our primary	
mith Various Parties and secondary sections, lesson observation was organized by SDC on Oct 2019. The theme of the meeting was "Self-directed learning" and the implementation of "Learning, Thinking, Presenting and Evaluating" in the secondary section. Teachers from the primary and kindergarten section visited the classes of the secondary section. Teachers from different sections learned from each other in the sharing session organized afterward. - Ms. Tsang Ching Yi conducted a mini-lesson study with the BAFS teacher of Carmel Secondary School. - Ms. Chan Siu Yu conducted a mini-lesson study with the Economics teacher of Kowloon Tong School. - Mr Leung Shong Tung conducted a mini-lesson study with the Geography teacher of Cheung Chuk Shan		seminars among teachers
	College	
Leadership	Chinese Language	Related to
and	- Participated in the School-based Support Services	Major
Management	organized by the EDB. Lesson study was conducted so as to investigate on the implementation of writing curriculum.	Concern 1
	English Language - The English department collaborated with the Chinese University of Hong Kong for a QEF project, which aims to polish students' writing skills with 3Cs. Mathematics	Related to Major Concern 1
	- The panel head joined the 70th Anniversary of the Founding of the People's Republic of China (70A) Series – Exchange tour to Beijing (Innovation and Technology - Key to Prosperity)	Major Concern 1
	Liberal Studies - The LS department collaborated with the Hong Kong Baptist University for a QEF project, which aims to nurture students' media literacy.	Related to Major Concern 1
	Others - The Computer department joined a program organized by SenseTime to integrate Artificial Intelligence (AI) curriculum into the junior secondary curriculum. - The Geography department collaborated with the Chinese University of Hong Kong to organize an environmental protection program "Ridge to Reef".	Related to Major Concern 1

2 OUR LEARNING AND TEACHING

2.1 Number of school days in the academic year

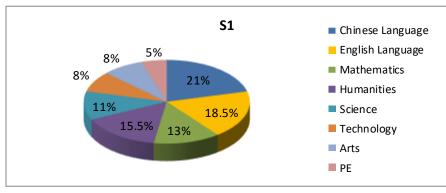
Number of school days in 2019-2020	
Number of days with normal lessons	194 days
Number of days with learning activities for whole school or junior	6 days
forms.	
Number of days for uniform tests & examinations	28 days

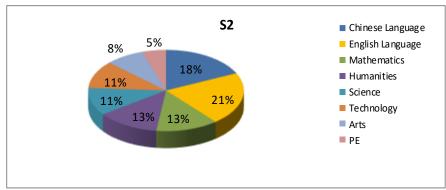
2.2 Student Population

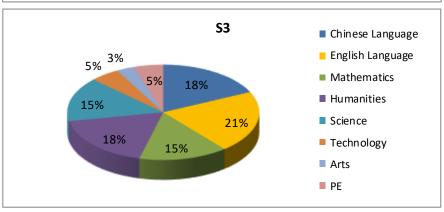
Student Population 2018-2019	S1	S2	S3	S4	S5	S6	Total
Number of classes	4	4	4	4	4	5	25
Number of students	128	123	115	103	105	94	668

2.3 Our curriculum

We have 40 lessons and 2 periods of OLE in a week. Each period lasts for 40 minutes. Time allocation for the 8 key learning areas:







Besides the normal lessons in the timetable, we have Multiple Intelligences courses, morning assemblies and school assemblies, fellowships, form and class activities, arts and sports activities and services, etc.

2.4 Subjects Offered

• The formal curriculum offered by the school in the 2019-2020 is listed below:

	Subject	<i>S.1</i>	S.2	<i>S.3</i>	S.4	<i>S.</i> 5	<i>S.6</i>
Chinese Language Education							
•	Chinese Language	A	A	A	A	A	A
•	Chinese Literature				Δ	Δ	Δ
•	Putonghua	A	A	A			
English Lang	uage Education		_	_	'		_
•	English Language	A	A				
Mathematics	Education	·			•		
•	Mathematics	A	A				
•	Mathematics M1				Δ	Δ	Δ
Personal, Soc	ial & Humanities Education						
•	Liberal Studies						
•	Geography		A		Δ	Δ	Δ
•	History				Δ	Δ	Δ
•	Economics				Δ	Δ	Δ
•	Chinese History				Δ	Δ	Δ
•	Business, Accounting and Financial Studies				Δ	Δ	Δ
•	Religious Studies	A					
Science Educ	ation						
•	Integrated Science						
•	Physics				Δ	Δ	Δ
•	Chemistry				Δ	Δ	Δ
•	Biology				Δ	Δ	Δ
Technology E							
•	Computer Literacy						
•	Information Computer & Technology				Δ	Δ	Δ
•	Home Economics						
•	Physical Education						
Arts Education	on						
•	Music						
•	Visual Arts		A	A	Δ	Δ	Δ

▲ compulsory subjects △electives

2.5 Medium of Instruction and Policy

MOI Policy

• With the implementation of the fine-tuning of the M.O.I. policy in 2010-2011, our school has started to teach Integrated Science and Geography in English in all 4 S1 classes and 3 classes have Mathematics, History, Computer Literacy and Home Economics taught in English.

- One group (best in Chinese) in each junior form had Chinese Language taught in Putonghua.
- When S1 moves on to senior secondary level (SS1), all classes have all subjects (except L.S., V.A. and Chinese related subjects) taught in English for the Hong Kong Diploma of Secondary Education

Class	A	В	С	D	
S1 to S3	Students learn	Students learn Integ	rated Science, C	Geography,	
	Integrated Science	Mathematics, Histor	ry, Computer an	d Home	
	and Geography in	Economics in English			
	English	S1BCD 4 groups	The best group learn Chinese in		
			Putonghua (PMI):		
	20-50% of the	S2BD 3 groups	S1 Z-		
	materials of other		S2 乙一 S3 甲一		
	subjects are in	S3BCD 4 groups			
	English as well.				
S4 to S6	E.M.I. (Except Chines	Chinese History, Chinese Literature, V.A., History(C.M.I.),			
	Chinese Language and	d Liberal Studies)			

- To equip students to learn well with English as the medium of instruction, the following measures were taken:
 - 1. Implementing "Reading across the Curriculum" so as to encourage extended reading in all E.M.I. subjects. Students selected books according to the extended reading booklist and shared them in the "Monthly Reading Club" coordinated by the English Department
 - 2. Making it a school policy that each student should keep a vocabulary book to record English words and the respective forms, meanings and sample sentences from all E.M.I. subjects
 - 3. Deploying an experienced SGM English teacher as the LAC Coordinator to oversee the implementation of M.O.I policies
 - 4. Devising E.M.I. plans to ensure effective learning, teaching and assessment
 - 5. Running a school-based Pre S1 Summer Institute to enable newcomers to learn in an E.M.I. secondary school
 - 6. Including "Content and Language Integrated Learning" in S1 curriculum to facilitate effective learning in E.M.I. subjects
 - 7. Providing Saturday remedial classes for junior secondary C.M.I. classes to cater for their language needs
 - 8. Enriching the E.M.I. learning environment at school and beyond school with various activities like English Speaking Days (collaboration with E.M.I. subjects), English Week, Shakespearean Festival, Multiple Intelligences English Courses, Drama Club, Debate Club and Summer Study Tour to Russia, the U.K. and Canada

2.6 Cross-curricular Learning

The following measures were taken to promote leaning across subjects in all levels:

- 1. Setting the theme of teaching and learning as "I Learn, I Think, therefore I exCel" as the theme of LTC to encourage students to apply knowledge and skills in various disciplines to different learning tasks
- 2. Running "Page to Stage" in S1, which is a collaboration between English Department and Music Department, producing a musical as a featured event in the S1 Form Association Inauguration Ceremony
- 3. Making it a school policy for subjects to collaborate in cross-curricular projects and modules

2.7 Catering for Learner Diversity

- 1. Developing a talent pool where students' giftedness in various aspects such as languages, mathematics, science, music, and leadership were identified and recognized
- 2. Streaming students into groups according to subject abilities in Chinese Language, English Language and Mathematics in Junior Secondary
- 3. Offering opportunities of off-campus competitions and courses offered by HKAGE and tertiary institutes for higher achievers to further develop their strengths
- 4. Supporting students through various extended learning such as Saturday tutorial class in English and, School-based After-school Learning and Support Programmes Community-based Projects (CBP), and tiered extended lessons in Senior Secondary

2.8 Languages

Developing students into competent users of both Chinese and English has been one of our major goals. The following measures were taken:

Chinese Language

- 1. Running the De Xin Academy, a Putonghua and Chinese culture learning class sponsored by QEF for the second year
- 2. Conducting a Chinese Culture Week where students learnt about myriads of craft and practice of the Chinese tradition
- 3. Nurturing students' writing skills through both local and outbound excursions where they learnt to appreciate literature works, studied historical backgrounds and underwent well-planned training

English Language

- 1. Developing the school-based "Reading Plus", an analytical approach to raise students' language awareness
- 2. Renewing speaking module with "Read to Speak" and "Lit to Speak"
- 3. Organizing interactive activities and workshops in the English Language Festival and Shakespearean Festival
- 4. Organizing a wide range of activities in debating, drama, improvised drama, and language arts to provide students platforms to hone their language skills and strengthen confidence
- 5. Implementing "View to Views" in S4 and S5, which is a collaboration with the Liberal Studies Panel, for students to express their opinions of high complexity and authenticity after viewing multi-modal texts of different sources
- 6. Adopting flipped classroom approach in S5 extensive reading
- 7. Planning study tours to Russia, UK and Canada for students to enhance their language exposure

Others

1. Conducting a beginner's course in French with the School of Continuing and Professional Studies, CUHK and True Light Girls' College

2.9 STEM

- 1. Going on various STEM study tours, China (Fuchou, Nanjing university) to learn about the STEM technology development
- 2. Establishing STEM Drone Team to arouse the student interest in STEM education
- 3. Running a food science project as a cross-curricular project in S3 where students explored how science comes into play in different food products

2.10 Humanities

- 1. Arranging various visits for students to learn from first-hand experience, including the LegCo Complex, Kowloon Walled City Park, City Gallery, The Court of Final Appeal of the Hong Kong Special Administrative Region, Mai Po Nature Reserve, etc
- 2. Encouraging students to participate in numerous contests, including Young Social Changemaker Camp and Wofoo Millennium Entrepreneurship Programme, to develop entrepreneurship
- 3. Providing students platforms to develop logical thinking, design thinking and cultivating their global vision through various forums, including Model United Nations, Overseas Ambassador Programme and Joint-School Youth Forum

3 SUPPORT FOR STUDENT DEVELOPMENT

Student Support and School Ethos

To embrace holistic education, various committees and teams of our school provided our students with valuable opportunities beyond lesson time to develop in the moral, intellectual, physical, social, aesthetic and spiritual aspects. In alignment with the school's vision and mission theme of the year, "Only YOU", different foci were set for each form to ensure that students' learning and development needs were well catered for.

3.1 Nurturing Programme

In an era of information explosion and moral conflicts, our school is concerned about the well-being of students. With an emphasis on value and moral Education, our school implements our school-based "True-light Bearer Course" in S1 and S2, with "Cape of Fruit" and "The Creed of True Light Bearers" as the overall framework. Since 2016, our school has become one of the partnership schools with HKU in "Cultivating Students' Positive Attitudes and Values". This year, we participated in its extended program called "Promoting Wellness in School". We have also successfully applied for the "Quality Education Fund" (Share Respect for Life, Walk Together in Adversity (Joyful @School Campaign), "Life Education 2gether", "My Pledge to Act — Expressing gratitude, to cherish, be proactive and optimistic" to implement school-based Positive Education and Life Education respectively. Through collection of questionnaires, we have gained understanding of students' mental and developmental needs, and designed mental health courses to strengthen students' resilience and problem-solving abilities while enhancing critical thinking and guiding them to make the right value judgment.

Besides "Personal Growth Handbook", our school has established "Student Portal" this year. It enables teachers, parents and students to review academic performance and performance in extra-curricular activities as well as behavioural conduct and merits. This is to encourage students to be reflective and proactive. We have also organised Counselling Day, in which teachers meet students one by one and discuss individual needs with these students, formulating future learning plans and directions.

Many class activities were organized to build a sense of belonging to the class and cultivate class spirit, such as class motto and class T-shirt, Games Day, New Year Market, School Anniversary's Carnival and other inter-class competitions. They can also develop a culture of sharing and giving. Through different activities such as celebrity sharing, interactive drama, dancing experience, hymn sharing and Zentangle, students are encouraged to relieve stress and face difficulties with positivity.

In addition, we have organised a range of growth activities, like a floriculture workshop, art craft workshop and balloon-twisting workshop. Through the interaction and sharing among group members, students learn and build empathy together.

Different departments at our school celebrate during festive events to enable students to enhance positive thinking skills such as being grateful, willing to share, harmonious and respectful. Examples include writing cards and creating hand-made gifts in Thanksgiving Day, Teachers' Day, Father and Mother's Day; carolling at Christmas for gospel sharing; visits to the elderly to express care and Lunar New Year Fair to promote Chinese culture.

Via the form-based conference and 'Letter to the Principal' in each form, students are provided with platforms to express opinions about the school. This enables students to understand the rights and responsibilities as KTL girls, and realize that the school cares for and values every student, making contributions together to create a better school for everyone.

An Orientation Day and a bridging program are also organised for S1 students, while 'DSE Fighters' and 'High Table Tea' are organised for S6 students. Students feel immensely supported by the love and care from teachers and peers, thus being able to build positive thinking and spread positivity with others.

3.2 Whole-school Approach to Guidance & Discipline and Health Education

Our school merges guidance and discipline as one, taking both emotional needs and sensible decisions into account. This aims to help students cultivate a harmonious learning atmosphere, build respectful values and optimistic attitudes, and enhance their self-discipline in order to adapt to the rapid growth of society and prepare them well to contribute to society. Not only do we have a warning and merit system to enable students to recognise their standards of behaviour, we also have a redemption scheme to help students learn from mistakes, thus building good habits.

In order to make home education and school education complementary to each other, activities which aim at fostering parent education are provided. Parents can strengthen their bonds, share their experiences and explore effective methods of teaching the young. Parents are, in fact, the partners of the school. Through participating in the seminars held by the school, both parents and their children can grow together. With better understanding of the school's vision and mission, parents will be able to help cultivate their daughters, hand in hand with the school.

With this in mind, the Religious Affairs Committee (RAC) and the Parent Teacher Association (PTA) have jointly organized a series of workshops and talks for Parents' Academy with the theme of education and self-development, for instance, the talk "Onto the Future: Parents and Parenting" given by Dr. Chan Mei Ling; the sharing session given by Mr. Chau Sze Ngai (Associate General Secretary of Breakthrough) about how to deal with communication problems with children; the workshop "How to nurture children's independence in handling matters?" offered by Ms. Ho Ying Yee (Total Quality Parenting Institute); the talk "How to assist children to adapt to F.1 life?" given by our alumna and counselling psychologist Ms. Cheung Yin Ling and the sharing session "Nurturing resilience of children" given by Principal Lee Yi Ying. It is hoped that by organising these activities, the quality of parent education can be enhanced while parent-child relationships can be strengthened through better understanding of their children's learning and thinking. Diversified interest groups are held such as parent-child flower arrangement class, festive cake workshop, tea art class and calligraphy workshop in order to foster students' relationships with their parents as well as relieve their pressure.

To enable our students to lead a spiritually, physically and mentally healthy life, the programmes of health education were comprehensive and well-organized. A new mode of running exercise in lunchtime was carried out to encourage students to go beyond their perceived level of physical exercise. The school survey showed that a vast majority of students not only got involved in the programmes, but were also more aware of the importance of healthy living and willing to lead a wholesome life. We have arranged health activities for our S6 students especially including dance workshop, zentangle workshop and True Light Run.

3.3 Spiritual Development

Christian spirit is embodied in our school educational curriculum to promote whole-person development, and we offer Ethics and Religious Education (E&RE) lessons across all forms every week. To keep students nourished and refreshed from the start of each week, Christian heritage is upheld in morning assemblies every Monday. These include hymn

singing, Bible reading and life sharing. Additionally, religious assemblies are held regularly, such as Christmas Service, Easter Service, Anniversary Celebration and Religious Week. Our Christian students are committed to living out their faith by joining and serving different groups of fellowship at school, ranging from cell groups to growth groups for new believers, from bible study groups to discipleship groups. We also encourage students to serve and glorify God with their musical talents. Our worship team, the Traveller, often leads the congregation in worship, such as during the Education Sunday Service, morning and school assemblies, fellowship and religious activities.

In joint collaboration with Church of Christ in China (CCC) Chung Lo Church, a lunchtime program, "Adventure of Thanksgiving", has been designed to share biblical values with S1 students who are new to our big family. It is hoped that students can adapt to school life quickly with an optimistic attitude in an enjoyable and a relaxed way.

As teachers play an important role in students' lives, our school also provides teachers with mental support to promote staff well-being, such as Teachers' Spiritual Enrichment Program for new teachers, prayers-to-share before teacher meetings and an annual joint staff retreat for secondary, primary and kindergarten sections. A wide range of opportunities are given to our teachers to understand the core values of Christianity so that they may work with God in teaching and fostering students' personal growth.

In order to spread the gospel and biblical values to parents, co-organized by the Parent Teacher Association, Parents' Academy has been set up and has held three seminars to share useful parenting skills with our parents based on Christian values so that they may lead a meaningful life full of love with their children.

3.4 Life Planning Education

Life planning education is integrated in our S1 to S6 curriculum to help students understand themselves and enhance their abilities in self-planning, goal setting and self-reflections. By understanding the multiple pathways when it comes to life planning, students acquire the relevant knowledge, skills and attitudes so as to make informed decisions according to their own interests, strengths and preferences.

Different types of experiential activities, including campus visits, talks and courses, are organized for our students to know more about how university students pursue academic excellence and their multifaceted lifestyle. With a better understanding of the world-class universities in Hong Kong, our students are keen to pursue a course of study at the universities and realise the importance of equipping themselves to actualise their academic aspirations.

To provide students valuable insights into the nature of careers, guests of different professions are invited to share their work experience with our students on a regular basis. They do not only answer students' queries about their professions, but also encourage them to start their life planning earlier to pursue their dreams.

Careers Day is held this year. Stalls are set up by different tertiary institutes to provide a variety of information and insights for students' career development and for them to know more about university admission scores and requirements. There are also stalls for different HKDSE elective subjects where senior form students share their experiences and provide information about the syllabus and requirements of S4 elective subjects to the junior forms.

To encourage S6 students to aim high in the public examination, Chicken Soup for DSE Fighters is organised each year. Our principal shares her university life with students, and encourages them to look forward to their own fruitful learning journey at university.

Students are also guided to set learning goals in S6 and strive for their dreams.

Attributed to the strategic JUPAS counselling, together with NGO counsellors, teachers and students' concerted efforts, JUPAS offers this year reached up to 87%. Many of our students received offers from prestigious local and overseas universities, including Peking University, Durham University and Toronto University.

3.5 Talent Development and Leadership Development

In order to provide students with all-round development, our school provides a systematic, balanced, multi-faceted comprehensive learning activity framework. In this way, students can cultivate a variety of learning abilities in a pleasant environment.

We have provided MI courses, about 23 diversified learning groups, including language courses, social services and interest groups, for S1 to S5 students. These self-selected activities allow students to explore their potential and pursue their dreams. Simultaneously, they can build up a proactive learning attitude, raise their confidence and cultivate their self-learning abilities. In accordance with the individual potential of students, we believe they can undergo comprehensive development in the six aspects of life, namely moral, intellectual, physical, social, aesthetic, and educational.

In order to enrich students' experience, on top of those regular extra-curricular activities, our school organises various featured extra-curricular activities every year. This year, some new courses such as Kpop Dance, Yoga, Rope Skipping, Newly Emerging Sports, Badminton, Aerial Photography, Campus TV and Latte Art have been organized. In future, more extracurricular activities will be explored to coordinate with the needs of students so as to highlight their potential.

Students were also equipped for their leadership posts through leadership programmes like Class Leaders' Training, Prefect and Monitress Training, Training Day Camp for student leaders as well as the 2-Day Leadership Training Camp for prospective student leaders. The 'student-directed' elements in the training addressed students' needs and further stretched their capabilities. The purpose of such training was not only for the student leaders to perform duties well, but also to have empathy.

Our school adopts a "student-LED" approach, allowing students to be their Learning Experience Designers to help them pursue their leadership roles in various committees. By designing, organizing and reviewing their learning experiences, students are equipped with leadership skills as a self-directed learner. Our school encourages all extra-curricular activities (ECA) and interest groups to initiate at least one innovative activity every year. For instance, class-based and society-based stalls are set up to celebrate Lunar New Year and School Anniversary. Students can also form their own groups to have a taste of entrepreneurship at school.

Moreover, senior form students have joined the HKFYG Jockey Club School of Global Leadership Overseas Ambassador Programme as a partner school for two consecutive years. Several global leaders have been invited to visit our school to share their experiences and conduct interactive workshops on global issues to broaden students' horizons and boost their confidence in their potential. Under the Overseas Ambassador Programme 2019, two winning teams from our school (Champion and First runner-up) were awarded prizes and funding to execute their outstanding innovative social service projects as real "local leaders", taking the responsibility to make positive impacts on society and help people in need.

3.6 Social Service and National Education

Our aims are to strengthen civil education and cultivate the sense of being a world citizen. Through organising a variety of activities, we hope that students can understand their roles, responsibilities and missions in their community.

Our committee invited World Vision to organise different experiential activities for junior form students, for example, "Mission M" for S1 students to understand the needs of girls living in poverty in Africa; A film sharing session for S3 students was organised by Amnesty International to promote the value of human rights and equality. Our students also participated in a "Write for Rights" activity to show understanding and care for those who are under the threat of invasion of their human rights. To promote effective education and cultivate a sense of empathy, we arranged a visit to Crossroads Foundation for our students to experience the suffering and difficulties faced by the visually impaired and AIDS patients.

We are the partnership school of The HKFYG Jockey Club School of Global Leadership. We invite global leaders from different parts of the world to share experiences and organise workshops for our students. We selected some senior form students to join the Overseas Ambassador Programme 2019 competition. Our students performed excellently and were awarded the championship and first runner-up prizes in the competition.

We organised "Global Week" for students to learn about the cultures and places of different parts of the world. The activities included a tourism and cultural sharing session, global leadership talk and workshop, and lunch time cultural fun fair. The fun fair was held by students who had been awarded the 'Going the Extra Mile' scholarship. They introduced what they had seen and experienced on a foreign trip and let other students learn more about the cultures of the other countries.

We receive AFS students every year. By having lessons at our school for an academic year, our students and the AFS students can learn how to get along with people from different backgrounds and cultures.

Cooperating with the Life and Society Department, a site visit to Food Angel is organised for S1 students to learn about the issue of food wastage, environmental conservation, food shortage and poverty. We hope that our students are enlightened by the site visit to practise the habit of reducing wastage and caring for the needy in our society.

To echo the S4 Liberal Studies curriculum of Quality of Life, we arrange an experience day with social entrepreneurship as the theme. By joining different community tours or experiencing the operation of social enterprises, students can learn about the challenges faced by women, the grassroots, the ethnic minorities and the elderly who need others' help.

To care is to serve. We have sought ample opportunities to understand the needs of different people and to do voluntary work. To better prepare our students for delivery of volunteer services, we invite external support from non-governmental organisations to provide training in voluntary services. 4 S3 students joined "Together with Joy", a project organized by Hong Kong Sheng Kung Hui Chuk Yuen Canon Martin District Elderly Community Centre. It was an inter-generational phone connection summer programme. Teenagers were paired up with the elderly online where they expressed care to each other through video meetings. Students sent warm wishes to the elderly participants in this trying time amid COVID-19. S4 students receive a total of 7 sessions of voluntary service training provided by HKYWCA before they deliver their services. In addition, each service team is required to attend Easy Volunteer voluntary service training by HKFYG. With our preparation and planning, ten social service groups are found in our school, namely

National and Social Caring Ambassador, Community Youth Club, Justice Ambassador, Secondary Student Leadership Team, 4C Youth Volunteer Leadership Programme, UNICEF Club, Fair Trade Ambassador, Children Eye Care Programme Ambassador, Orbis Student Ambassador and Community Health Ambassador. A social service award scheme is set up to encourage our students to serve the community with their strength and care.

Our students are active in community service, not only deliver community services, but also initiate and design service projects to promote a caring atmosphere for the needy in our community. Our students were awarded UNICEF Youth Ambassador, 4C Youth Volunteer Leadership Award and Youth Impact Award. Our school was also recognized as a "Heart to Heart School" by the HKFYG in 2019-2020, appreciating our students' efforts in active voluntary services. The total number of serving hours was way beyond our goal of 3000. This is truly encouraging.

3.7 Environmental Education

Being environmentally-conscious is the message our Environmental Education Committee has been promoting in campus. We aim to heighten awareness of energy conservation and encourage students to develop energy-saving habits in their daily lives. In addition to providing recycling bins on campus, a paper recycling box is placed in each classroom. Other environmentally-friendly facilities at school include water-saving faucets, LED lights and lights with sensors.

In collaboration with the Liberal Studies Department, the committee took part in the Sustainable Development School Outreach Programme. 2 groups of S3-4 students enrolled on a programme – Cherish Water Ambassador.

Taking part in the Student Environmental Protection Ambassador Scheme organized by the Environmental Campaign Committee, our Environmental Ambassadors are trained to be leaders to organise activities to help students acquire appropriate environmentally-friendly attitudes and behaviors. After training, the Ambassadors apply what they have learnt by holding the annual Environmental Protection Week, where they run an array of fun activities including game booths, workshops, Campus TV programmes, assemblies, talks, visits and the like to develop in students a sense of responsibility towards the environment.

Off campus, students visited CLP Power Low Carbon Energy Education Centre, became tour guides at CIC-Zero Carbon Park and joined the Fung Yuen Butterfly Watching Competition. All these raised students' awareness of caring for the earth, treasuring resources and preserving the environment.

3.8 SEN

A caring school community cannot be established without due care to SEN students and sufficient support from parents. The whole school approach was employed to cater for the diverse special needs of students. With the provision of a SEN Coordinator (SENCO), a Student Support Team was formed under the SENCO to coordinate all teachers, the School Social Workers and the Educational Psychologist in providing comprehensive support to SEN students. Our SEN group has put great effort into supporting students with special needs. There were behavior/social training, individual counseling, test/exam accommodation, arrangement of HKDSE special examination, collaboration with the school-based educational psychologist and other committees at school, etc., throughout the year. The continual reviews and updates of the policies and procedures on special examination arrangements for students have been great support for SEN students in need of exam accommodation. Various group activities and individual counseling were organized

for SEN students. More Individual Education Plans (IEP) were mapped out. With the Learning Support Grant for Secondary Schools provided by the EDB, programmes were implemented to promote inclusive education. Some programs related to mental health were arranged. Target set for staff training has been met according to the EDB requirements.

The SEN Teaching Assistant offered intensive everyday assistance to students with special physical or emotional needs. A series of individual or group intervention programmes for students with Autism Spectrum and/ or Attention-Deficit/Hyperactivity Disorders were conducted by Educational Psychologists or Behavioral Consultants.

3.9 Financial Support

About 300 students with financial difficulties received subsidies from "The Hong Kong Jockey Club Life-wide Learning Fund" and "Shiu Wai Ming Learning Fund". They could join various activities such as overseas excursions and the Summer English courses with sponsorships or scholarships. A few students could enjoy free lunch meals and 21 students could receive an E-class subsidy ranging from \$500 to \$3,500.

4. STUDENT PERFORMANCE

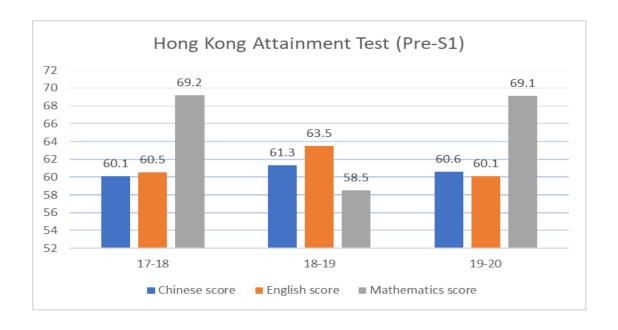
4.1 Students' Attendance (whole school year)

2019-2020	Percentage
S1	99.3%
S2	98.6%
S3	98.7%
S4	98.1%
S5	96.8%
S6	95.3%
Average	98%

4.2 Hong Kong Attainment Test (Pre-S1)

• The average scores in the 3 subjects are tabulated below:

Year	Chinese score	English score	Mathematics score
17-18	60.1	60.5	69.2
18-19	61.3	63.5	58.5
19-20	60.6	60.1	69.1

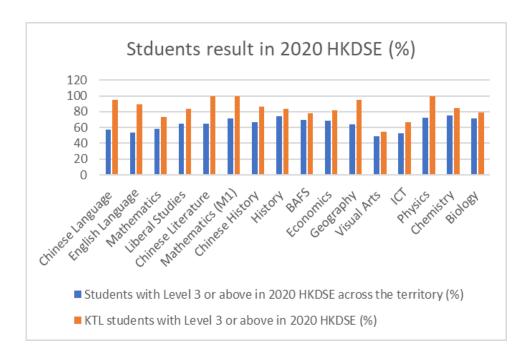


4.3 Results in HKDSE

This year, HKDSE students faced unprecedented challenges due to the COVID-19 pandemic. With their unrelenting effort and unyielding support of teachers and parents, they achieved gratifying results. A total of 94 KTL students sat the 2020 HKDSE. In 7 subjects, they achieved better than the Hong Kong average at Level 5 or above. In 11 subjects, they achieved better than the Hong Kong average at Level 4 or above. The most commendable results went to Chinese Language, English Language and Liberal Studies, with more than half of the cohort attaining Level 4 or above.

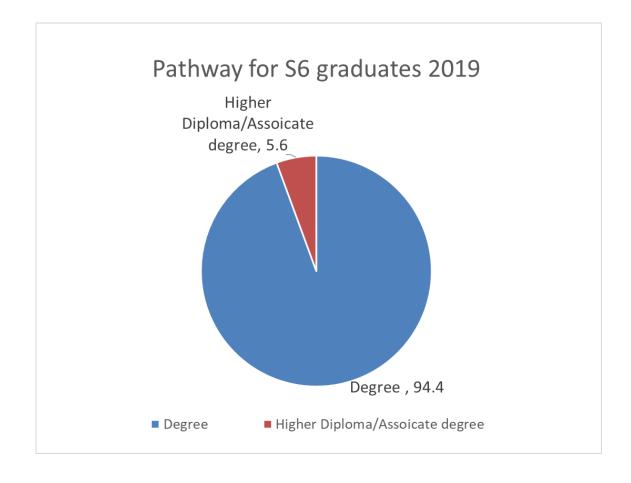
Overall, the percentage of students attaining the minimum requirement for university admission (33222) was nearly 86% while the Hong Kong average was 37.3%. The performance in the four core subjects was truly meritorious with 94.7% and 89.4% awarded level 3 or above in Chinese Language and English Language respectively, which were much higher than that of Hong Kong on average as the averages were 57.2% for the former and 53.7% for the latter. 98.9% and 100% of KTL students were awarded level 2 or above in Mathematics and Liberal Studies respectively when the Hong Kong averages were 81.9% and 88.4% in these two subjects.

The top student, Kei Tsz Ying, scored 36 marks in six subjects with 5** in M1, 5* in English Language, Mathematics, Biology and Chemistry. She has been admitted to HKU studying in the double degree programme of Bachelor of Business Administration (Law) and Bachelor of Laws.



4.4 Pathways of Graduates

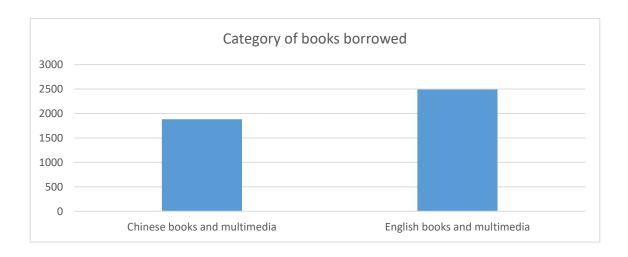
87.1 % of students received a JUPAS offer in the year 2019. Among the successful applicants, 85.0% received a degree offer while the remaining 2.1% received a higher diploma/associate degree offer.



4.5 Students' Reading Habit

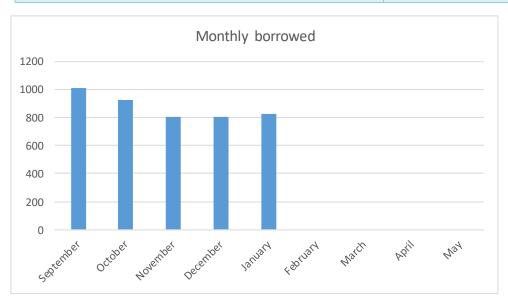
Number of books borrowed (Year)

Category	2019-2020
Chinese books and multimedia	1882
English books and multimedia	2490



Monthly borrowed amount

Month	2019-2020
September	1013
October	925
November	804
December	803
January	827
February	0
March	0
April	0
May	0



4.6 Achievements and Awards 2019-2020

Events	Awardees	Results				
Academic						
71st Hong Kong Schools Speech Fes	71st Hong Kong Schools Speech Festival – Cantonese & Putonghua					
- Catholic Verse Recitation	3D Tang Hoi Man	2 nd Runner-up				
- Secondary 3 and 4 Choral	4C Leung Chun Wing Janisa	2 nd Runner-up				
Prose Speaking (Mandarin)		•				
- Secondary 3 Choral Verse	3D Kwan Wai Yan	1 st Runner-up				
Speaking (Cantonese)		_				
Harvard Book Prize 2020	5A Law Tsz Ying	Champion				
	5A So Fung Chi	1st Runner-up				
	5B Wong Wing Chun	2 nd Runner-up				
Hong Kong Student Science	4A Choi Yuen Ki	Best Potential				
Project Competition	4A Lam Shing Wing	Awards				
	4A Lam Yuen Man					
	4A Tong Wing Ying Nettie					
	4A Xu Pak Lam					
Hong Kong Biology Literacy	5A Poon Lok Yan	First Class Honour				
Award (2019/2020)						
Asian English Usage Contest	3D Kong Yee Ki Katie	Silver Award in the				
		Heat Event				
	3D Cheung Man Lok	Bronze Award in				
		the Final Event				
2 nd Hong Kong Chinese &	1D Chow Cheuk Wing	Champion				
English Essay-Writing						
Competition						
Environmental, Ecological and	4A Ye Wing Lam	Gold Award				
Cultural Online Learning	5A Chan Wing Yan	Silver Award				
Programme Award Scheme						
China Essay Competition for	5B Wang Chunyi	Star of Literature				
Secondary Students	5A So Fung Chi	Merit Award				
	5A Yuen Wing Lam	Merit Award				
Huaxiabei National Mathematics	1D Chim Pui Yu	2 nd Prize Award				
Olympic Invitation Competition -	2C Chan Ling Hei					
Hong Kong District	1B Cheng Sze Lam	3 rd Prize Award				
	1B Liu Yujie					
	1C Cheung Wing Shan					
	1C Chiu Shing Yin					
	1C Ko Isabelle Hui Qiao					
	1D Choi Hiu Wai					
	1D Lan Wai Huen					
Company of Cl. II. 2010	2C Cheuk Chun Yin	Maria				
Gerontech Youth Challenge 2019	4B Chan Wing Tsang	Merit				
	4B Cheung Ting Wai					
	4B Leung Hei Ching					
	4B Leung Ho Yi 4C Lee Hui Yi					
Words and The City UK		Awardees				
Words and The City – HK Student Ambassadors	2B Yip Sze Ping 2C Fong Hoi Yin	Awaruces				
Competition	2C Pong Hol Till					
Compension						

TOU Anth TAY O TAY II	CACI NI II	N. C. A. 1
The 20th Wofoo Millennium	5A Cheng Nga Lok	Merit Award
Entrepreneurship Programme	5A Lee Wing Lam	
	5A Poon Lok Yan	
	5A Sit Yiu Man Nicole	
	5A Wong Wai Sze	
	5B Wong Wing Chun	
	5A Sit Yiu Man Nicole	The Most
		Outstanding
		Speaker
"Share Your Love of Reading"	1B Wu Teresa Zhixi	Star of the
Award Scheme		Stars-Gold Award
	2B Kei Yuk Kwan	Silver Award
	2C Chan Ling Hei	
	3C Li Andrea	
	3C Yee Pak ai	
	3D Tsoi Tsz Ue	
	3D Wong Ho Yi	
	1B Cheng Sze Lam	Bronze Award
	1B Ho Yu Fei Penny	
	1B Lau Chiu Tung	
	1B So Ka Yuk	
	1B Tai Sum Yu	
	1C Chan Sze Tung Kelly	
	1C Cheung Wing Shan	
	1C Lam Vanessa	
	1C Lim May Nan	
	1C Zhang Hao Yue	
	1D Lam Cho Man	
	1D Lan Wai Huen	
	1D Wong Tsz Ching	
	2A Chiu Wing	
	2A Chiu Whig 2A Zhong Xiaoying	
	2B Chow Elaine	
	2B Chow Elaine 2B Chung Ping Ping	
	2B Fung Hiu Nam	
	2B Hui Chung Man	
	2B Kwan Hoi Kiu	
	2B Kwong Ying Ying 2B Lam Ting Hei	
	2B Lin Wing Sze Vincy	
	2B Wong Lok Man	
	2B Yip Sze Ping	
	2C Chan Tsz Wan	
	2C Chan Tsz Yan	
	2C Cheng Chloe	
	2C Fan Ming Wai	
	2C Fong Hoi Yin	
	2C Fung Wing Yan	
	2C Hui Chun Kiu Melanie	
	2C Hui Sin Yau	
	2C Kou Tsz Ching	
	2C Kwan Tsz Ki Karina	

Scholarships for BAFS	5A Wong Wai Sze	Awaruee
HKICPA/HKABE Joint	5B Cheng Wing Yan	Awardee
	5B Wong Man Ki 5A Lau Cheuk Yin	
	5B Thai Jenny	
Management Case Competition	5B Cheng Hiu Wai 5B Lui Sui Ki	Awards
HKICPA Accounting & Business	5B Wong Sze Nam	Merit & Proficiency
THE COLUMN AND ADDRESS OF THE COLUMN AND ADD	3D Yip Chor Kiu	M ', C D C' '
	3D Yeung Lok Yi	
	3D Wong Yee Ching	
	3D Wong Chun Ching	
	3D Wang Mei Po	
	3D Sze Hiu Wing	
	3D Ng Jin Nan	
	3D Lo Wing Kiu	
	3D Lim May Lin	
	3D Lim Amber Wan Hei	
	3D Kishiro Riri	
	3D Cheung Yui Kiu	
	3D Cheng Kam Sze	
	3C Yeung Tsz Wing	
	3C Shen Qianyi	
	3C Lee Sum Yuet	
	3C Lam Cheuk In	
	3C Chow Cynthia	
	3B Cheuk Wing In 3C Choi Kit Ying	
	3A Wong Wai Chi	
	3A Ma Chung Sin	
	3A Cheng Ka Chin Elle	
	2D Yu Yee Nok	
	2D Yu Chiu Yuet	
	2D Wong Wan Yi	
	2D Lai Hoi Lam Hilary	
	2D Hui Wai Ching	
	2D Cheung Tak Tung	
	2C Wong Yuet Ki	
	2C Wong Hoi Chi	
	2C To Ka Kiu	
	2C Pang Hoi Ching Tiffany	
	2C Ngan Yu Hei	
	2C Ng Tsz Ching	
	2C Lee Tasilline 2C Lo Ching Yiu	
	2C Law Man Yin 2C Lee Yasmine	
	2C Law Man Yin	

The HKCC Business Excellence	4A Chung Yung Denise	Judges
Contest	4A Tang Cheuk Lam	Commendation
	4B Chan Wing Tsang	
	4C Lou Sze Yan	
	4C Pang Ming San	
Sports		
Inter-school Swimming	4B Wu Ning Ga Lindy	Girls Grade A 1st
Competition 2019-20	5B Cheng Wing Yan	Runner-up;
	5D Wong Sin Ting	Overall Champion
	6A Ngan Sze Man Tiffany	
	6B Chan Hoi Ching	
	6C Li Yuet Sum	
	6C Tsang Uen Yau	
	6D Ho Cheuk Yu	
	1B Leung Man Wai	Girls Grade C
	1B Wong Chung Yan	Champion;
	1C Lee Tsz Kei	Overall Champion
	1D Chan Choi Ying	
	1D Choi Hiu Wai	
	1D Chow Cheuk Wing	
	2D Chan Pui Yi	
	2D Li Si Wing	
	2D Leung Sze Tung	Overall Champion
	2D Ng Yat Yu	
	2D Tse Kwan Yu	
	2D Tse Kwan Yuk	
	2D Yu Chiu Yuet	
	3C Chow Cynthia	
	3D Cheung Man Lok	
	3D Law Cheuk Nei Cherie	
	6C Li Sum Yuet	Grade A 50m
		Backstroke
		Champion
		Grade A 50M
		Butterfly Champion
	6D Ho Cheuk Yu	Grade A 50m
		Freestyle 3 rd
		Runner-up
		Grade A 100m
		Freestyle 3 rd
		Runner-up
	1B Leung Man Wai	Grade C 50m
		Backstroke 2 nd
		Runner-up
		Grade C 50m
		Butterfly Champion
	1B Leung Man Wai	Grade C 4x50m
	1B Wong Chung Yan	Medley Relay
	1D Chan Choi Ying	Champion
		Champion
	1D Chow Cheuk Wing	

	6B Chan Hoi Ching	Grade A 4x50m
	6C Li Yuet Sum	Medley Relay
	6D Ho Cheuk Yu	Champion
	4B Wu Ning Ga Lindy	
Inter-school Basketball	3A Chi Hau Tung Ashley	3 rd Runner-up
Competition 2019-20	4B Tam Cheuk Kiu	
Division One (Kowloon) Girls	4C Ng Wai Han	
	4D Kwok Wing Yau	
	5A Chan Yuet Mei	
	5A Zalfah Liaqat Gul	
	6D Mok Wai Man	
	6D Sin Mei Ka	
All HK Inter-Secondary School	2A Cheung Tsoi Yi	2 nd Runner-up
Softball Competition 2019-2020	2A Gong Xing Zi	
-	2B Hung Wing Shan	
	3A Wong Ching Yan	
	4B Cheung Ting Wai	
	4B Lou Chong Lai	
	4B Yeung Mei Na	
	4C Chau Wing Lam	
	4C Tam Cheuk Wing	
	4D Chan Cheuk Man	
	4D Ho Nga Sin Jenny	
	4D Leung Nga Wing	
	5A Aleeza Malik	
	5C Pong Yui Chi	
Southern District Archery	5A Chan Pui Ting	2 nd Runner-up
Competition	C	*
3-on-3 Basketball Competition	4B Tam Cheuk Kiu	1st Runner-up
56th Schools Dance Festival	5B Lok Yi Ching	Honour Award
A.S. Watson Group Hong Kong	5C Tsoi Hiu Pan	Awardee
Student Sports Awards		
Macau Interpot 3-on-3 Basketball	4B Tam Cheuk Kiu	Champion
Competition 2019 (U16)		
Inter-school Cross-country	1A Lam Ka Lai	Overall Grade C
Competition	1C Tse Tsz Ching	Champion
	1D Chan Choi Ying	
	2C Tse Nok Hang	
	2C Wong Hoi Chi	
	2D Chu Hiu Ching	
	3A Cheung Hau Yan	Overall Grade B
	3C Choi Lok Hei Hailey	Champion
	3C Lee Sum Yuet	
	3D Lo Wing Kiu	
	3D Yeung Lok Yi	
	4D Yeung Tsz Ching	
	1D Chan Choi Ying	Individual, 2 nd Place
	2C Tse Nok Hang	Individual, 3 rd Place
	1C Tse Tsz Ching	Individual, 4th Place
	1A Lam Ka Lai	Individual, 7 th Place
	4D Yeung Tsz Ching	Individual, 1st Place
		,
	3D Yeung Lok Yi	Individual, 2 nd Place

	3D Lo Wing Kiu	Individual, 3 rd Place
	3C Choi Lok Hei Hailey	Individual, 7 th Place
Art, Music and Creation	Se choi Box Her Haney	marvidual, 7 Tiuce
14 th Hong Kong Chinese Arts	2B Lai Yuet Tung	Honor Award
Festival	4D Chan Ka Yan	Honor Hward
CSHVAI	5D Cheng Chung Man	
	6A Cheuk Tsz Ching	
	6A Cheung Yee Ching	
	6B Choi Hei Man Iris	
	6B Lai Tsz Ching	
	6B Lee Tsz Tung	
	6C Chan Hui Tung	
	Į	
Talwa International Vauth Music	6C Leung Sik Hei	1st Dynnon ym
Tokyo International Youth Music	2C Tam Hoi Ting Maggie	1 st Runner-up
Competition 2019 - Vocal Junior Class		
The 24 th St. Cecillia International	2D W E 4-	Merit Award
	3D Wong Erato	Merit Award
Music Competition 2019 –		
Grade 6 Harp Solo		
Others	CD D W CI : MCC	A 1
Youth Arch Student	6B Pang Wun Chi Miffy	Awardee
Improvement Award Scholarship		
2019-2020 Hong Kong	3D Yeung Lok Yi	Merit Award
Outstanding Students Awards in	5A Poon Lok Yan	
Kowloon City		
Hong Kong Council of the	3D Yeung Lok Yi	Model Student
Church of Christ in China –	5A Poon Lok Yan	Award
Primary and Secondary School		
Model Student Award		
Star of the Year Award	4B Tam Cheuk Kiu	Sports Area
	5B Lok Yi Ching	Dance Area
Sir Edward Youde Memorial	6A Chan Tsz Ching	Awardee
Prizes for Senior Secondary	6A Kei Tsz Ying	
School Students		

5. MAJOR CONCERNS

5.1 Achievements and Reflections for the year 2019–2020

• Major Concern 1:

To develop students into active learners

Achievements

- A. To further develop the school curriculum enhancing higher order thinking and active learning
 - To continue the approach of "Learning, Thinking, Showing and Reviewing" in curriculum planning
 - ◆ Collaborative learning tasks, such as peer reviews in all speaking modules of Chinese Language, simulation forums in History and Liberal Studies and group presentations in Visual Arts and E & RE, etc., were set. All these enabled students to engage in higher-order thinking tasks which focused on peer learning in a communicative approach.
 - ◆ Learning Cells for students' peer revision were formed and meetings were facilitated by subject teachers regularly in Computer Literacy (S1), English (S2) and Geography (S3). Such student-led meetings, the contents of which included factual recall, spelling prompts, etc., enabled students to be self-directed learners who can manage their revision scope and pace sensibly and effectively.
 - ◆ Pre-lesson and post-lesson tasks such as extended reading in all academic subjects, video-making in Economics and BAFS, mini-research in Chinese Language and Liberal Studies, and vocabulary worksheets in the Reading Plus package covering designated articles in English Language, etc. were explicitly planned. Students took the lead to manage their studies and a sense of ownership of their learning was nurtured.
 - ◆ Lesson tasks were refined to respond to the "Learning, Thinking, Showing and Reviewing" approach such as the use of graphic organizers in term definitions in Mathematics and Chemistry, essay planning in Chinese History and History, inquiry-based or problem-based questions in Geography, Liberal Studies, and projects of STEM subjects and Spotlight Time (student-led presentations on selected articles) in English Language, etc. All these enabled students to deliver information and their own ideas visually, sensibly and logically.
 - To nurture students active learning by featured curriculums
 - ◆ Enquiry-based learning: In S1 Science, a 10-lesson learning module was developed for students to investigate the working principle of the water filter. In S3, the Biology and the Chemistry Departments collaborated and developed a learning module about the level of formaldehyde in baby clothes. The procedures were adapted from the finding of a previous study of our Science Research Team. With these projects, students' inquisitive minds were nurtured as they were encouraged to raise questions and seek answers independently. They obtained the Best Potential Award of the Senior Division of Hong Kong Student Science Competition.

- ◆ Product-based learning: The learning module "Chocolate Factory" was modified under the collaboration of S2 Science and Home Economics. Students were encouraged to design and test for their own recipe using the concepts of design thinking for developing products of high quality. In S3, the Mathematics and the Physics Departments developed a STEM learning module where a telescope was made. It was an application module using the theories learnt from Mathematics regarding lens formula. All these showed that students were given opportunities to apply the STEM knowledge and skills to create products in order to solve daily life problems.
- ◆ The computer panel joined a collaboration project with SenseTime and Lok Sin Tong Yu Kan Hing Secondary School. Under the collaboration, the concept of Artificial Intelligence (AI) was integrated in the S2 curriculum of Computer Literacy. Students' knowledge was kept up-to-date by learning the cutting-edge technology in the IT industry.
- ♦ View to Views in English Language, which is a module where students have to incorporate reading, writing and speaking in a simulated situation such as youth forum, radio show and focus group, was extended to all classes in S4 and S5. Tiered materials were provided for students of various abilities so that all students could actively participate in the learning activities.
- ◆ The 4-lesson module with a student-initiated topic was conducted in Chinese History (S4) and Biology (S4). In Chinese History, students used concept maps to illustrate the development of a self-chosen historical event. Students showed great motivation in learning topics that they were interested in. In Biology, students explored and discussed the way of reducing the transmission of different infectious diseases such as COVID-19.
- To develop students into active, self-directed and self-disciplined learners with high level of attainment
 - ◆ To nurture students' learning skill and attitude essential for a self-directed learner (SDL)
 - ◆ The cross-year spiral curriculum was reviewed. It was found there was room for improvement regarding self-directed skills such as goal setting, time management, revision strategy and note-taking skills. Therefore, the Learning to Learn programme was run and students were equipped with different essential skills for a self-directed learner. The details are as follows:
 - "DARAC" was set as the theme of LTC, which all subjects adhered to when reviewing their curricula for the development of SDL.
 - Students were introduced to the concept of "Learning Style" and "The VARK Model" during morning assemblies. Different ways of study strategies were introduced according to their own learning style. They understood more about themselves and started to use different ways to improve their learning strategies.
 - Theories and strategies of effective time management were introduced during form assemblies (S1-S6). They learnt how to use monthly and weekly calendars to plan their schedules. They understood the concepts of learning stages and the techniques for planning their study timetable.

- Other essential elements of SDL such as "SMART" goal setting, self-assessment rubric for work habits, note-taking, study tips and study habits were introduced in Personal Growth Handbook. Students' skills and attitude as self-directed learners were enhanced.
- The concept of goal setting was incorporated in the activities during S4 Learning camp. They understood more about their strengths and weaknesses and were able to plan their own achievable goals.
- The materials for note-taking and graphic organizers were updated in CLIL. Besides, they learnt about the basic research skills for project learning, which are essential for self-directed learners.
- A book about self-management skills and learning motivation was distributed to S1 and S4 students. They knew more about the attitude of a self-directed learner.
- After-school learning support programme was organized for S1 to S3 students. Self-management skills were taught. Target students were required to manage their homework properly.
- Effective revision strategies are emphasized across the year.
 - The effective learning and study skills were taught in the Learning to Learn programme. During the form assembly, students were introduced to the importance of different learning stages and learning strategies such as Spaced Practice and Dual Coding. School teachers Mr. Tang and Mr. So were invited to share their own study plan and revision strategies. Students learnt more about effective revision strategies.
 - Different revision strategies were used in different subjects such as the use of graphic organizers in Geography and History, the skill training booklets in Chinese History and Liberal Studies.
- ♦ Attitude for active learning through reading was fostered by the "Share Your Love of Reading Scheme", The Departments of Chinese Language, English Language, Mathematics, and Liberal Studies, and more than 10 teachers introduced selected books. These books were put on the Premium Book List for students to narrow down their choices of reading. A lunch-time sharing session was conducted every other Thursday where students shared what they read with Reading Ambassadors and teachers in a relaxing atmosphere. The reading culture obviously improved with all these measures.
- ♦ KTL Young Scholar Channel was launched. Students introduced "Benevolence" in Chinese (S3) and "A Heart of Gold" in English (S4). Learning took place beyond the classroom.
- ◆ Subject panels of Chinese(S5), English(S4), Mathematics(S1-S2) and Life and Society (S1 and S3) developed tools/data for assessment as learning specific to the need of an informed and reflective learner. Students could analyze their own study problems in the 1st exam.
- ◆ All senior secondary subjects with MC questions used the online question bank for exam-oriented training and a systematic review of students' performance. Teachers used the data in "student progress report" of their

class to identify strengths and weaknesses. The revision strategies and exam focuses were modified to echo the need for improvement. Assessment for learning was made possible and highly effective for students to gauge their abilities for any follow-up action.

■ To promote gifted education for high achievers: Set up Kowloon True Light School Academy for Talents coordinating the development of gifted students

◆ Talent Pool

- The talent pool admission requirements were reviewed with DARAC as one of the criteria. All teachers could access the information of students of various gifted domains.
- A kick-off luncheon ceremony, taking place as 2 sessions, for talent pool students was conducted, introducing PAPAS (Positivity, Appreciation, Perseverance, Acceptance and a Serving heart). Teacher representatives of various domains attended the event. Students showed keen participation and anticipation for the whole year of gifted programmes.
- ◆ All-round Exposure Scheme (SIGHT)
 - A visit to RTHK was conducted. Gifted students had the chance to explore the broadcast house at first hand, widening their horizons.
- ◆ Joint-school Day Camp (SIGHT)
 - Joint-School Leaders' League, which was chiefly organized by our school and coorganized by Cheung Sha Wan Catholic Secondary School, Tsuen Wan Government Secondary School, and True Light Girls' College, was planned but had to be rescheduled due to the school suspension.
- ◆ Affective Education Scheme (HEART) for gifted learners were conducted, including one experiential learning workshop.
 - A meeting of Movie to Mentality (MtM) Club for S2 gifted students was conducted, incorporating NLP and movie viewing.
 - An experiential learning to Crossroads Foundation was conducted for S4 gifted students, developing empathy and compassion towards the global disadvantaged groups.

◆ Walk with Veteran (MIND)

- Meetings with three mentors of three respective fields (Mr Jason Ng (English literature); Mr WL Leung (Chinese literature); Mr Stephen Chung, (advertising)) were conducted as competition-based mentoring schemes. Such progressive learning programmes offered gifted students first-hand experience to acquire professional knowledge of particular fields, making them well-equipped for the related competitions and any future endeavours.
- ◆ Pull-out programmes (MIND)
 - 14 DLG courses, including a rocket-car workshop (STEM), an entrepreneurship training course (LS, BAFS), Public Speaking 101

(English Language) were conducted. Gifted students were nominated for off-campus courses and competitions by different departments and committees. Gifted students were provided with myriads of in-house and off-campus opportunities to excel.

- ◆ Team-based and competition-based training (MIND)
 - Specific training was conducted for target students including but not limited to the following: Science Research Team, STEM Task Force, School Ambassadors (manners, presentation and school history), Volunteers Teams (4C, UNICEF, etc.), target groups of LS and BAFS for a business-related competition. Participants received specific training and timely feedback to hone their skills accordingly, which were beneficial for their personal growth.
- Sponsorship for Specialty Training (MIND)
 - Gifted students of school teams or groups received sponsorship for their off-campus training. Some members of the swimming team successfully applied for the scholarship and embarked on their intensive training. The measure enabled students to fully stretch their talent even beyond school hours.
- Classrooms without Boundaries (MIND)
 - Online exchanges were conducted between selected students and those of Yamashiro High School, Kyoto during the school suspension. A live online meeting was conducted in July.
- To support teachers to promote active learner development
 - ◆ Collaborative learning was enhanced through providing more resources for split class teaching for better group dynamics and students' engagement in lessons from S1 to S6 in Chinese, English, Mathematics and Liberal Studies. Both teachers and students found the policy conducive to catering for learner differences and L&T effectiveness.
 - APs attended PLSs and mini-lesson study sessions. Feedback for the application of self-directed learning was provided in the discussion session.
 - ◆ Prof. Lau Kit Ying from the Department of Curriculum and Instruction from the CUHK shared with us about the theory and practice of self-directed learning in the staff development day.
 - ◆ Lesson observation was conducted by the teachers from the primary and kindergarten sections. Our teachers had a professional dialogue with them about our practice in self-directed learning and "Learning, Thinking, Showing and Reviewing". It enhanced our mutual understanding and the effectiveness in the application of those teaching methodologies.
 - ♦ Annual lesson observations and post-observation conferences with teachers were conducted for the observed teachers to reflect on their lesson plans and delivery. The Principal, the Vice-Principal, Assistant Principals and the Panel Heads provided comprehensive feedback with the emphasis on this year's major concerns, which was instrumental in teachers' professional development pedagogically.

- To promote the effective application of e-learning
 - ◆ Subjects panels integrated more e-learning elements, e.g. use of real-time teaching tools, Learning Management System (LMS), OQB and different education software, in their curriculum design so as to echo our "e-learning essentials"
 - ♦ With the promotion of the ITC, most departments developed subject-based e-learning platforms to deliver pre-lesson and post-lesson tasks.
 - Guidelines for exercise inspection concerning e-learning material were constructed by the school appraisal committee.
 - ◆ The use of mobile phones (under teacher's supervision) facilitated the diverse application of electronic devices in lessons. More teachers were willing to use students' own devices for online quizzes, information search, article reading, etc.
 - ♦ The application of e-learning in lesson was showcased through various channels
 - ♦ New computers installed in regular classrooms enhanced the teaching effectiveness by reducing the processing time of the hardware

Reflection

- A. Curriculum refinement can take place for subjects to follow the rationale of "Learning, Thinking, Showing and Reviewing", with a stronger focus on showing and reviewing, self-directed learning and e-learning elements.
- B. A platform can be developed to integrate assessment data and students' achievement in a one-stop portal for convenient access so as to nurture students into reflective learners.
- C. More activities and measures can be applied to develop a stronger academic atmosphere.
- D. Measures regarding the promotion of self-directed learners' habits and motivation can be enhanced.

• Major Concern 2:

To nurture students' positive values through creating a positive school culture

Achievements

- A. To cultivate the attitude: willing to explore, to take responsibilities, to make breakthroughs and reach new heights, to discipline oneself
 - 95% S1-S4 student joined at least 1 ECA. Individual follow-up work was conducted for those students who did not join any ECA was conducted by SAC.
 - There were more choices of MI and ECAs.
 - Seminars of sharing by inspiring guest speakers: 陳偉霖, 王廷琳 and other global leaders etc. were held. Students felt enlightened, with their positive energy boosted.
 - A school-based life education curriculum, including values and attitudes, with the support of QEF grant was developed. TLB Course and form-based teaching packages in PVE Courses were revised. More life-experiential activities were provided.
 - Written guidelines about learning habits such as time management and stress management were included in the Personal Growth Handbook.
 - There were 4 social workers and a SEN coordinator in 2019-20, which led to a better support network, and offered individual counselling follow-up and developmental programmes for students with special educational needs.
 - Parent talks and the PTA whatsapp group were used to help better communication.
 - Individual pastoral care to students was strengthened by keeping a comprehensive database recording students' information, which enabled teachers to understand the history of the students concerned before resorting to more suitable means to nurture their development.
- B. To widen students' horizons to help them set goals.
 - Different experiential activities were offered to identify students' leadership and release stress such as Dance A Life Workshop and Global Week activities. Students felt inspired with more positive energy.
 - Joint school activities such as 4C youth volunteer leader training camp were provided, broadening the leaders' horizons and fostering their leadership.
 - Global Week was held to introduce cultures of different countries.
 - Taster programmes of physique and aesthetics activities such as rope skipping, yoga, kpop dance, floral design were held to let students pursue their own interest and release stress.
 - Some students joined international singing and dancing competitions, which was beneficial for their self-confidence.
- C. To provide leadership training and award scheme for self-directed high achievers
 - Some ECA groups such as AV Team, Pop Dance group and Social Caring Ambassadors initiated one activity by student members. The students gained a lot of refreshing experience by developing their own programmes or activities.

- Basic leadership training programmes and design thinking courses were implemented. Those students initiated new social services programmes and entrepreneurship activities such as games booths, busking, pop up stores, those at the flea market and the Lunar New Year flower market, etc. All these unleashed students' creativity and positive energy, fostering their love for the school.
- Community Services Award Scheme was implemented. It nurtured the students' empathy and social awareness.
- Selected students were nominated to apply for scholarships and award schemes provided by external organizations. Some were awarded UNICEF Young Envoys, and The Best Improvement Award of Elsie Tu Education Fund.

Reflection

- A. The school will continue to be proactive and adopt a whole school approach to school guidance work. Through strengthening the peer support and cultivating a caring school culture, students are to develop a sense of belonging, positive behavior and attitudes.
- B. Although most students have become more optimistic through the programmes above, there are still a number of students who always see the dark side in life, probably due to their unfavorable family background or the unhealthy social trend. Thus, helping students develop certain positive core values and establish bonding is our concern next year.
- C. More alumni sharing will be arranged next year.
- D. More videos about value education will be made and shared through CTV and the school app.
- E. Due to the social events and the coronavirus outbreak, many experiential activities such as visits, social services, joint school activities, camps and excursions were cancelled and will be implemented next year.

• Major Concern 3:

To revitalize the tradition of True Light and further help students show decent manners

Achievements

- A. To cultivate the sense of belonging to school
 - Different KTL gatherings such as Lunar New Year Fair Stalls, S1 Qipao Making Class (a collaboration with Lingnan University), S6 True Light Run as well as the distribution of school souvenirs such as calendars and stickers strengthened the True Light spirit and fostered students' love for the school.
 - School songs and other True Light songs were taught in Music, Chinese and English lessons. Students studied and recited the scripts and sang them in relevant events. These strengthened their sense of belonging as True Light Bearers.
 - From Crane Haven to Lion Rock' A book of the history of Kowloon True Light School was published and taught in TLB courses in S1 & S2.
 - School Anniversary Video Competition for S1-S5 was held to celebrate the 148th Anniversary. It showcased students' talent and foster their love for the school.

Reflection

- A. These activities have strengthened the students' sense of belonging as True Light Bearers. There will be more activities emphasizing decent manners.
- B. Due to the coronavirus outbreak, the visit to a Japanese school in Hong Kong and the excursion to Japan were cancelled and will be conducted next year.

5.2 Feedback on Future Planning

- Self-directed learning will be further promoted with a heightened emphasis on learning habits, attitudes and skills through various subjects and platforms.
- Students are encouraged to acquire more knowledge in terms of scope and depth in a richer learning atmosphere and various gifted education initiatives.
- E-learning will be extended to all subjects with the BYOD policy and the prevalent use of devices and learning management systems.
- Positivity is instilled in students for them to raise their resilience and perseverance amid challenges and adversities.
- Intrinsic motivation to achieve higher and further is promoted regarding self-initiated behaviour for developing a better self.

6. SCHOOL FINANCIAL REPORT

6.1 2019 – 2020 Financial Summary (Unaudited Report)

6.	1 2019 – 2020 Financial Summary (Unaudited Repo	<u>Income</u>	Expenditure
		\$	\$
A)	Government Fund		
1)	EOEBG		
	Administration Grant	3,826,272.00	3,742,458.77
	Admin. Grant for Add'l Clerical Assistant	199,866.68	0.00
	Capacity Enhancement Grant	634,017.00	492,777.50
	Composite Information Technology Grant	420,652.00	252,976.00
	Air-conditioning Grant	638,983.89	104,930.00
	Air-conditioning Grant for Preparation Room of Laboratories	16,061.64	0.00
	Composite Furniture and Equipment Grant	483,498.36	426,657.00
	Enhancement Grant	6,751.88	3,759.00
	Lift Maintenance Grant	33,798.32	70,590.00
	Consolidated Subject Grant	171,567.24	48,509.35
	Recurrent English Language Grant	20,247.08	6,884.60
	Prog Fund for Whole-Sch Ap to Guid & Dis	8,105.76	0.00
	Supplementary Grant	224,460.92	116,628.51
	Training and Development Grant	9,275.24	9,692.12
	School & Class Grant		
	-Grant Received	759,779.88	1,237,814.65
	-Other Income	159,991.05	
		7,613,328.94	<u>6,513,677.50</u>
<u>2)</u>	Outside EOEBG	7,930,573.00	4,267,084.46
B)	School Funds		
1)	Tong Fai (including rental income, bank interest, donation etc.)	967,462.32	455,919.19
2)	Collection of fees for specific purposes	206,460.00	3,017.50
		1,173,922.32	458,936.69